



THE NATIONAL BOARD FOR  
**SAFEGUARDING CHILDREN**  
IN THE CATHOLIC CHURCH

# Annual Report

## 2012



# **The National Board for Safeguarding Children in the Catholic Church in Ireland**

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**SAFEGUARDING CHILDREN**  
IN THE CATHOLIC CHURCH

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## STATEMENT FROM THE CHAIRMAN

### John B. Morgan

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A number of important aspects of Board activity undertaken in the last twelve months warrant emphasis.

Under the Review Programme of Church Authorities, during the period since the last Annual Report, a further 10 dioceses and 5 religious congregations were audited. Plans are already in place to commence the next tranche of reviews in May, with a target that our programme should deliver the completion of all dioceses by end 2013. A further year at least will then be required to ensure substantial completion of the current Review Programme in relation to religious congregations.

With the resources available to us we have worked as conscientiously as possible to contribute to and assist in 'honest self-examination and a committed programme of ecclesial and individual renewal', requested in the Papal Pastoral Letter to the Catholics of Ireland of March 2010 (N.2). In addition, our reviewing staff has developed a range of experience and appropriate expertise which will continue to underpin the quality and consistency of this work. Bishops and congregational leaders have consistently expressed the positive nature of their experience through participating in the review process. This clearly gives impetus to our ongoing work.

The success of our National Case Management Reference Group (NCMRG), as detailed in this year's report, has been the cause of pleasant surprise. A total of 15 dioceses and 22 religious congregations now subscribe to it for specific advice. The scale of its activity is expanding.

In last year's statement I reported that resources had been identified to implement a developed training strategy across the Church. We have built on this. A National Training Manager with extensive experience is now in post. The impetus this provides, along with the benefit of an expanded base of tutors, augurs well for the delivery of the wide and extensive training services the Church requires to ensure best practice in all aspects of child safeguarding.

The Board was incorporated in 2006. It has recommended to the Sponsoring Bodies that it is timely that a comprehensive review of its operations be undertaken and this has been accepted. Such a review has now much to draw on to aid it – experience of the Review Programme; the nature of the support sought by Church authorities from the Board; analysis of the general advice required by Church authorities; the success of the National Case Management Reference Group; the role of training with its needs and requirements; the adequacy of resources to meet increasing and varied demands; and more. It is anticipated that the review will be undertaken over the upcoming summer months.

### Board and National Office

At the Annual General Meeting in 2012, Sister Martina Barrett retired from the Board, having served as a director since 2006. I wish to thank her on behalf of the Board for her unfailing assistance in all our work. Doctor Kathleen Ganter died on 19 July 2012, RIP. We mourn her loss and her always helpful contributions to our discussions. Monsignor Eamon Martin resigned from the Board at the end of our February 2013 meeting, following his appointment as Coadjutor Archbishop of Armagh. It was a resignation we accepted with great regret as we will miss the quality and wisdom of his advice. This is, of course, tempered by our joy at his elevation.

Ian Elliott retires at the end of June. His record as Chief Executive Officer over the last six years has been superlative. We are all in his debt for the leadership he has provided in seeking to bring best practice child safeguarding to all aspects of Church activity. He has been to the fore in pioneering not only a comprehensive programme of standards and guidance in child safeguarding but also in the undertaking of a Review and Audit Programme. If properly pursued and maintained, this programme, with its comprehensive methodology, should ensure that current risk to child safeguarding in any Church settings can be properly and effectively managed. We are conscious that Mr Elliot's services will be eagerly sought after, and we hope he will be successful in all he undertakes and that our relationship with him can continue, in some form, after his retirement.

Sister Colette Stevenson, our much loved Director of Professional Standards, retired during the year from that position. She continues to work in a volunteer capacity, for which we are grateful.

We welcome Niall Moore as National Training Manager. He brings a wealth of experience to this hugely important post.

### Outlook

Facing into the future, the review of operations will determine more clearly the strategic and policy priorities for the Board. Our current objectives are set out in the report and they will clearly inform our future. The completion of the current Review Programme of all Church authorities will be a pivotal objective as it is not only a Church commitment but central to one of the key observations of the Holy See as published in the *Summary of the Findings of the Apostolic Visitation in Ireland*.

I wish to underline again this year the role of that most valuable resource provided by child safeguarding volunteers, their trainers and tutors. Without them, much of what we attempt would prove ineffective. We record that our training activities directly reached more than 3,700 individuals in the last year. Many of these, I believe, realise that the Church is not simply an organisation, something structured, juridical, institutional – it is that too – but rather an organism, a living reality that penetrates the soul in such a way as Pope Emeritus Benedict has said, 'I, myself, with my own believing soul, am a building block of the Church as such.' We salute and thank again all who make up this most valuable resource.



JOHN B. MORGAN  
Chairman  
8 April 2013



## Report of the Chief Executive Officer

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A significant number of achievements and developments took place in 2012, proving it to be another busy year for the National Board.

The year witnessed the increasing development of the National Case Management Reference Group (NCMRG) as a major new addition to the work of the National Board. This initiative was originally intended to provide an advice and support service to a limited group of dioceses and religious over the course of a year to assess its usefulness. It proved to be an outstanding success and as a consequence an increasing number of dioceses and orders have become members. Of the 26 dioceses, 15 are involved and there is a growing number of religious.

The NCMRG operates as an extension of the advice-giving remit of the National Board. We have recruited a team of experts in relevant fields to allow us to deliver expert advice on the most challenging safeguarding situations that arise for Church authorities. We have just completed an evaluation of the initiative and the findings are described elsewhere in this Annual Report.

The indications are that the NCMRG is set to become a permanent feature of the safeguarding framework in the Church. Through its operation it is ideally suited to gathering current information on practice as it is happening across a selection of the Church authorities.

An area of contention within the Church has been the way in which allegations against clergy are responded to, with particular emphasis on the accused continuing in ministry. Last year the members of Coimirce, representing the three Sponsoring Bodies, adopted interim guidance on 'Leave from Sacred Ministry', which we had drafted and recommended to them. A commitment was given at that time that this guidance would be reviewed after a year. In October 2012, we began a consultation process across all of the Church authorities to establish what

changes they would wish to see in the guidance. Representatives of the Association of Catholic Priests were also involved in the process, helpfully gathered the views of their members and fed this back for inclusion in the consultation findings.

It is gratifying to report that the overall view was positive regarding the usefulness of the guidance. There were divided views on some of its content, with particular reference to the making of a public statement to announce the decision that a priest has been asked to take leave from sacred ministry following receipt of an allegation. All submissions were carefully considered and a revised draft of the guidance was brought to the members by the National Board for their consideration and possible adoption. I am pleased to confirm that they agreed that the guidance should be adopted with an implementation date of 1 May 2013. The indication is that it will be warmly received and widely adopted within the Church.

In January 2012, the National Board was also approached by the members of Coimirce to produce draft guidance on how vulnerable adults could best be safeguarded within the Church. This task was accepted even though it created some difficulties for us with regard to the specific remit given to us by the members when the National Board was being created. With the support of a working party drawn from across the Church and also with helpful contributions from experts outside of the Church, draft guidance has been produced and submitted for possible adoption. The intention is that this draft guidance will be circulated for comment to all Church authorities before any guidance is finally decided upon by Sponsoring Bodies.

Significant developments mean we now have a training structure established across the Church that is specifically designed to meet our needs. We have a core group of accredited trainers and their work is developing constantly. All this must be seen as



a positive development for the Church and for the advancement of an effective safeguarding agenda.

We also received a considerable boost recently with the arrival of Niall Moore as our Training Manager. This additional resource is very welcome and has already made a great difference to our ability to deliver against our national training strategy.

In November we supported the publication of the second tranche of Safeguarding Review Reports. These received considerable media attention and conveyed for the most part an improving and positive picture in terms of practice. It was easy to lose sight of the fact that all of these Church authorities chose to release their reports themselves, even though, in some cases, the findings were not particularly good. They decided that transparency was the best route to follow and received credit and praise for that. It would be my strongly held view that this remains the best route for all to follow. There is much to be gained from embedding an unshakable commitment to standards-based independent reviews within the life of the Church with regard to the safeguarding of children.

We have identified and accepted the task of undertaking another eight Safeguarding Reviews in the next tranche. When these are completed we will have finished 22 of the 26 dioceses, along with 7 of the major religious orders. We would hope to have completed the dioceses completely by the end of the year and the task as a whole substantially completed by the end of 2014.

The reviews have been an important opportunity for learning, not only for those being reviewed but also for us. We believe that the time is now right to commence an overdue review of the *Standards and Guidance* document. This was issued in February 2009 and has not been comprehensively revised since then. A number of areas have been brought to light through our experiences to date that require revision. The extent to which this revision is successfully completed will be of major significance to all involved in safeguarding in the Church.

Looking back on the last year, there is much to be proud of. A great deal of work has been undertaken and significant progress has been made. It is vital that this is maintained with continued commitment for the sake of vulnerable children within the Church.

It is gratifying to see an increase in investment in the safeguarding framework across the Church by individual Church authorities recruiting experienced and trained social care professionals to fill particular roles. This development is to be welcomed but ironically it has resulted in an increased level of demand for advice and guidance from the National Office.

During the year we had to address further data protection issues that arose for us in our work. I had the opportunity of bringing these before a political audience when I was asked to address the inaugural meeting of the North/South Inter-Parliamentary Association which was held in the Seanad Room in Leinster House in October. I would also like to take this opportunity to express our thanks and appreciation for the support provided by the Office of the Data Commissioner in Portllington. Their guidance has made a significant contribution to enabling us to continue the work of reviewing safeguarding practice in the Church

On a personal note, I retire from my current role at the end of June, having completed six years as the inaugural Chief Executive Officer for the National Board. This was for me a fantastic learning opportunity in which I felt privileged to meet and work with many wonderful people who shared my passion for protecting the vulnerable child. A great deal of progress has been made and a number of significant challenges have been faced. What is now in place across the Church is a tribute to those people and I would like to thank them most sincerely for their contribution and support.



IAN A. ELLIOTT  
Chief Executive Officer



## Notification of New Cases Received by the National Office – 1 April 2012 to 31 March 2013

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It is important to state at the outset that there have been significant improvements to practice in relation to notification of concerns and allegations to the civil authorities and the National Office over the last year. Information sought as part of the review process and a review of notifications forwarded to the National Office indicate that most concerns and allegations that reach the threshold for notification are passed to the civil authorities within a short timeframe (usually between 1–5 days). As per Church guidance, any Church or canonical inquiries are suspended to allow the civil investigations to take place. In reality, this could mean that clerics and religious are placed on administrative leave from ministry for long periods of time without any due process of inquiry. It is the policy of the Garda Síochána that they will not investigate without a direct complaint from the alleged victim. Within the Church context it is not unusual for victims to state that they do not wish for a police investigation. However, reasonable time must be allowed after the Church authority has reported the matter for the victim to make a statement to the police.

It must be noted that the National Board does not have a role with complainants other than to redirect them to the appropriate Church authority and to *Towards Healing*<sup>1</sup> for counselling. However, as part of the review process, a significant number of survivors wish to tell their story to the Board. As a consequence, a protocol has been established between the National Board and Church authorities (see section on Advice p. 10). In addition, the expectation now is that all Church authorities under review will post a notice on their websites announcing the review and inviting complainants to come forward.

Over the past twelve months, the National Office was notified of 242 allegations, concerns and suspicions of abuse as these were brought to the attention of the Church authority. Most allegations relate to abuse

allegedly having taken place between the 1940's and 90's, with the biggest number of allegations relating to the 60's, 70's and 80's. All of these have also been passed to the Gardaí/PSNI and where appropriate to the HSC/HSE. The HSE have indicated in some parts of the Republic of Ireland that they do not wish to receive information about members of the Church who are deceased, as there is no current risk.

As with previous years, the Board would urge a note of caution when interpreting this data as it includes allegations, concerns and suspicions. In addition, some of the information is presented in anonymised formats and therefore the National Office staff are unable to identify precise numbers of priests and religious against whom allegations have been made throughout the course of the year. A more reliable record is obtained through the 'review process' when case files are examined and specific cases and allegations are examined. This reliable data is published in each of the individual Church authority review reports.

The National Office has been advised of two allegations of abuse having taken place since 2000 and one allegation of abuse taking place in 2012. This would underline the continued need for vigilance, good safeguarding practice and prompt action when the allegation or concern is notified to the Church authority.

1. *Towards Healing* is a counselling and support service for survivors of clerical and religious abuse. It is funded by the Catholic Church.

## Support and General Advice Provided by the National Office in Response to Specific Requests from Church Authorities 2012–13



Over the past twelve months, many requests for advice in relation to notification of allegations and case management have been redirected to the National Case Management Reference Group (see separate information and statistics relating to NCMRG p. 12).

That said, there continues to be a significant demand from those dioceses and religious orders who are not currently members of the NCMRG for advice on all aspects of case management. As has been noted in previous Annual Reports, information regarding notifications of concerns and allegations is presented in various formats and it is not surprising that bishops, provincials and designated people seek advice on whether the information reaches the threshold of 'reasonable grounds for concern' before reporting.

Reporting allegations to the civil authorities has been a requirement within the Catholic Church for years; increasing evidence suggests that all information is reported to the civil authorities and that members of the Church do not feel equipped to assess if the threshold for notification has been reached. While some over-reporting may happen, this is a more preferred position than the under-reporting of allegations and concerns characteristic of earlier years (see section on Allegations p. 9).

Last year in our Annual Report, we remarked on the challenges facing the Church authority when neither the criminal nor social services agencies follow through on investigating the allegation that has been passed to them. This continues to present a significant challenge; practice has dictated that many who have taken leave from ministry as a consequence of an allegation remain out of ministry without a timely resolution. Leave from ministry guidance has now been amended after a year in operation, which more accurately reflects best practice. This guidance has also resulted in increased requests for advice from

National Office staff as well as from the NCMRG. As a consequence of a lack of understanding of the processes involved in case management, recent training in this area has taken place. It is our hope that all the efforts made through the production of guidance, individual case advice and training should start to have an impact on the backlog of cases.

During 2012–13, an increasing number of survivors reported their abuse directly to the National Office. As a consequence, and in response to need during the review process, the National Board has now developed a protocol for engaging third parties when survivors contact the office staff:

- The diocese/order will be advised in writing of the contact;
- If the survivor is making a new allegation the Board staff will inform the civil authorities and the diocese/order in writing, and will ensure that counselling through Towards Healing is offered;
- An internal instruction will be given to all reviewers on this as complying with best practice and the requirement that a detailed contemporaneous note of any conversations is made;
- The review report will reference that survivors did contact the Board and an overview of their comments will be inserted into the report. No identifying information will be given in the report;
- A detailed report of the comments will be given in a separate document to the diocese/congregation.

Survivors contact the National Board as an independent body when they either do not have confidence in the Church authority or do not know who to go to within the Church organisation. The Board does not have a remit to work directly with survivors and therefore refers them for counselling through Towards Healing and/or notifies the relevant Church authority of the specifics around the contact and request for advice.

## **OTHER ADVICE**

Three years after the implementation of the Safeguarding Standards, a number of dioceses and religious orders are reviewing local policies and procedures. This has resulted in an increasing amount of contact and request for guidance on specifics within the requirements of the Seven Standards incorporated in the Standards and Guidance as promoted by the Church. The Board is ideally placed to pass information between dioceses and religious orders on good practice and is happy to share information with the permission of a diocese/order.

A new development for 2012–13 was the initiation of an online discussion forum. This was set up for a designated person wishing to share best

practice experience. This forum is open to those who specifically requested that they opt in and is monitored by the Board. The forum does not allow for discussion on specific case management issues that could be identifiable but concentrates on generic issues. The forum became operational in February 2013 and will be reviewed next year to assess its effectiveness.

The total number of requests for advice over the past twelve months amounts to 113. Of these, 52 requests came from the dioceses and 61 requests for advice were made by 35 religious congregations or missionary societies.

# Review of National Case Management Reference Group



The National Case Management Reference Group (NCMRG) was established in January 2012 on a one-year pilot basis.

The Terms of Reference for the NCMRG are set out on the National Board's website and include having as a primary purpose the provision of high-quality advice to bishops and religious superiors/provincials when they are called upon to respond to safeguarding cases. The advice focuses on the management of the investigation and assessment processes and may comment on the 'fitness for ministry' of a respondent.

The NCMRG exists as an extension of the services provided by the National Board. It cannot be an independent body in its own right without renegotiation and agreement from the members of Coimirce. The Board has a remit that includes advice giving and the existence of this service represents an extension of that remit.

Between January 2012 and the end of March 2013, the NCMRG reviewed 67 cases belonging to 12 dioceses and 20 orders/missionary societies. Advice is provided to the Church authority at the meeting and within seven days in writing.

Membership of the group is as follows:

- Chair: Ian Elliott
- Director of Safeguarding: Teresa Devlin
- Administrator: Ann Doyle
- Phil Mortell (social worker)
- Peter Kieran (social worker)
- Sean Moriarty (probation officer with experience in managing offenders)
- Sr Helen O'Riordan (experience in working with survivors)
- Anne Confrey (civil lawyer)
- Fr Michael Mullaney (canon lawyer)

Having completed the full year of operations, the National Board invited Eoin O'Mahony from the Council for Research & Development, Irish Bishops'

Conference, Maynooth to evaluate the panel. The full evaluation report can be found on the Board's website [www.safeguarding.ie](http://www.safeguarding.ie). Feedback from users of the service and the advice it has provided has been overwhelmingly positive.

The interim guidance in relation to leave from sacred ministry has recently been revised. In the new guidance, specific reference is made to seeking advice from the NCMRG or local advisory panel, when an Ordinary is considering asking a priest to take leave from his ministry.

Following the positive evaluation and ever-increasing demand for advice, a proposal to Coimirce has been made to ensure that the NCMRG becomes a permanent aspect of the services provided by the National Board.

# Overview of the Reviews of Safeguarding



Following the revelation of child safeguarding concerns within the diocese of Cloyne and their referral to the Commission of Inquiry chaired by Judge Yvonne Murphy, a request was made by the hierarchy to the National Board to undertake a comprehensive and robust review of safeguarding practice across all the Church authorities engaged in ministry on the island of Ireland. To that end, Terms of Reference were drawn up and signed off by each of the three key elements of the Catholic Church in Ireland, namely the Irish Bishops' Conference, The Irish Missionary Union (IMU) and the Conference of Religious of Ireland (CORI). A methodology was agreed and the first, second and third tranches of reviews have been completed. Reviews on the fourth tranche begin immediately.

To date, a total of 16 of the 26 dioceses have been reviewed. A further 6 will be completed by September, leaving a remaining group of 4. It is anticipated that all the dioceses will be completed before the end of this year. With regard to the religious, we have reviewed 5, and 3 of those reports have been released so far. In 2014, we will concentrate on completing the religious with a view to having all the major religious congregations reviewed by the end of that year.

With 21 reviews completed so far a great deal has been learnt. Some reviews describe fine practice with dioceses developing robust safeguarding frameworks. This is to be commended. The practice amongst the religious is more varied but the review process has been helpful in highlighting the need for change. Some striking trends emerge. The number of convictions from both dioceses and religious orders for serious offences against children is low. There were 26 prosecutions out of a total of 723 allegations involving 320 priests (these figures are drawn from an analysis of the first and second tranches only and cover the period from 1975 to date).

An examination of practice across the Church authorities reviewed to date reveals a consistent current pattern of prompt reporting to the statutory

authorities when an allegation is received. Working relationships between Church and statutory authorities are consistently reported to us as being good or very good.

Attention is being paid to ensure that policies and procedures are regularly updated and widely communicated. There is much to commend and it is gratifying to note that the existence of the review process within the Church is seen positively by those who have experienced it.



# Training and Support Delivered by the National Office – 1 April 2012 to 31 March 2013



The National Board has been operating without an identified training manager from inception until February 2013. Staff have taken on training as part of their other responsibilities and worked alongside diocesan and religious order trainers to develop Church-specific training materials. It is to their credit that so much training has been delivered without a dedicated training resource.

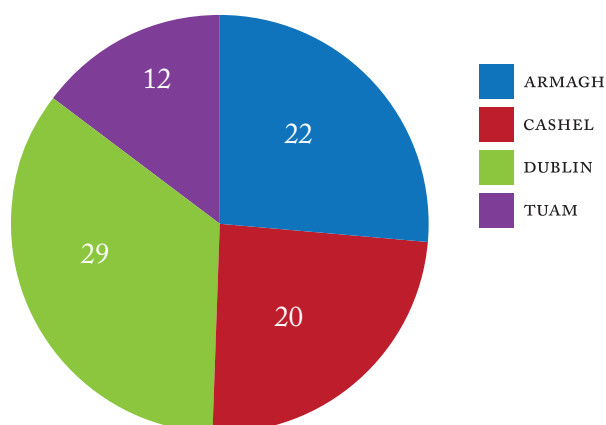
As for other years, the demand for training has exceeded the capacity of the Board's staff to deliver direct training. During 2012–13, other factors also affected the Board's staff's ability to deliver training; these included the additional workload brought about by staff becoming involved in the review process and the retirement of Sister Colette Stevenson at the end of November 2012. Sister Colette's knowledge, experience and wisdom – along with her warm approach – have put her in great demand for training. Fortunately, following a period of sick leave, Sister Colette agreed to return as a volunteer in January 2013. We would like to pay tribute to Sister Colette for all she has done in training and for increasing the knowledge and skills of hundreds of staff and volunteers across the Church in child safeguarding.

With the introduction of Church-specific training materials it was necessary to develop and run 'Train the Trainer' courses, so that cascade training could take place using the Board's training materials. In

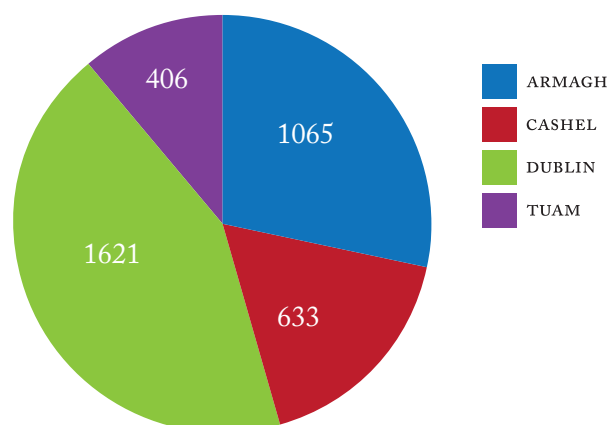
the period covered by this review (1 April 2012–31 March 2013) 83 trainers were active. These trainers are connected either with a diocese or religious order and are spread across the four metropolitan areas shown in the graphs below.

Following completion of this training, the trainers deliver full-day or information sessions to associated safeguarding roles across Ireland. In the period covered by this report the 83 trainers resulted in training being delivered to 3,725 people. On average, for every one trainer who completes the course, 45 people will be trained, demonstrating the effectiveness of the Train the Trainer approach. The graphs below show the geographical spread of trainers across the metropolitan areas and also the amount of information sessions and full-day training courses delivered.

These figures are based on the returns received from the trainers. Unfortunately, 9.8 per cent of returns were not received in the time period given to produce these statistics. It must also be understood that each diocese and metropolitan area is at different stages of training, with some having already trained the majority of safeguarding personnel in their area in the last Annual Report period. This must be understood before making direct comparisons between metropolitan areas.



GEOGRAPHICAL SPREAD OF TRAINERS



GEOGRAPHICAL SPREAD OF TRAINING DELIVERED

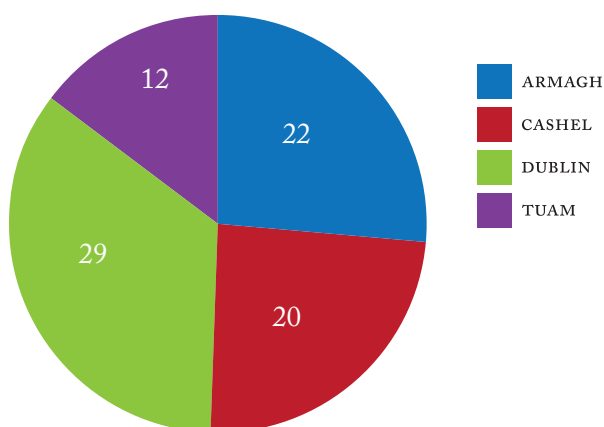
The success of this approach is clearly demonstrated. The courses are both staff and time intensive and while demand for a third such course is evident it was decided that any further Train the Trainer course be delayed until all those attending courses one and two had completed their community assessments. Looking to the future, the Board has made a commitment to run one further course starting in June 2013 and then to review need and develop a much more strategic approach to sharing trainers across diocesan and religious order boundaries.

The tutors referenced in last year's Annual Report have played a major role in the assessment of trainers and have now set up biannual support meetings. Tom Maguire has stepped down from his role as tutor and trainer during the course of the year. The Board would like to pay particular thanks to him for his contribution, through training, to making

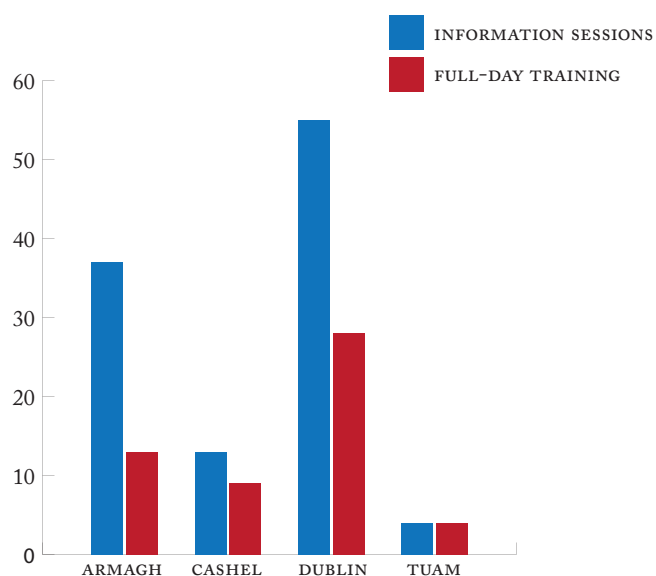
children safer in the Church. The Board would like to extend continued thanks to the other seven tutors who contribute to the overall training strategy so positively.

Liaison with statutory trainers in both jurisdictions of the Republic of Ireland and Northern Ireland has taken place and will continue as statutory agencies begin to develop national standards, which the Catholic Church is keen to comply with.

In February 2013, Niall Moore joined the National Office staff as National Training Manager. He brings with him extensive experience in working with children in the area of children's rights and of writing and delivering a range of Train the Trainer courses. We wish Niall well in his work with the Board over the forthcoming year.



GEOGRAPHICAL SPREAD OF TRAINERS



TYPE OF TRAINING DELIVERED (BY METROPOLITAN AREA)





## Members of the Board and Other Corporate Information

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### **CHAIRMAN JOHN MORGAN**

Has had a career in business, primarily as a corporate lawyer. Has served as Chairperson of the Bishop's Committee on Child Protection from 2002–6. Prior to that he had been a member of the committees established by the bishops dealing with child protection since the first formal Bishop's Committee on Child Abuse, appointed in 1999. Joined the Board in 2006, appointed Chairman in 2009.

### **MARTINA DUGGAN**

Has extensive front-line experience in crisis intervention and in assisting the most marginalised in society. Currently involved in support group work and after-care service in the areas of substance and alcohol misuse. Joined the Board in 2008.

### **FR EDWARD GRIMES CSSP**

A Spiritan canon lawyer, with experience of assistance to religious congregations and dioceses in safeguarding children. He has served on the Spiritan Leadership Team. He has also served as National Director of Pontifical Mission Societies in Ireland, Director of Gambia Pastoral Institute and Secretary General of the Interterritorial Bishops' Conference in West Africa. Joined the Board in 2011.

### **DR KEITH HOLMES**

A Consultant Child and Adolescent Psychiatrist. Currently Chairperson of the Medical Board in Lucena Clinic, Dublin and Chair of the Faculty of Child and Adolescent Psychiatry within the College of Psychiatry of Ireland. He also represents the faculty on the Medical/Legal/Human Rights/Ethics Committee within the College of Psychiatry of Ireland. Joined the Board in 2009.

### **MARIE KENNEDY**

Has a background in social work and has extensive experience in child protection and welfare with a Postgraduate Diploma in Child Protection and an MSc in Health Services Management. Through a range of important assignments provides significant and extensive experience in all aspects of childcare management. Joined the Board in 2008.

### **MICHAEL RINGROSE**

Formerly Chief Executive of People with Disabilities in Ireland (PWD), the National Representative Organisation of all people with disabilities, their parents, carers, families and advocates. Prior to that he served as a Chief Superintendent with An Garda Síochána. Joined the Board in 2006.

## MANAGEMENT OF NATIONAL OFFICE

### **IAN ELLIOTT, CHIEF EXECUTIVE OFFICER**

A graduate of Trinity College and the University of Ulster, with a Master in Business Administration from the Open University Business School, he has qualifications in social work and certification in advanced social work. He was appointed Director of NSPCC in June 2001, with a brief to lead services, influence and campaigning within Northern Ireland. In September 2005 he was seconded to the DHSSPS (Department of Health, Social Services and Public Services) to a government role of Lead Child Protection Advisor. This role was further expanded by the minister to include designing and implementing a major reform programme for child protection services within the region. He was appointed Chief Executive Officer to the National Board in July 2007.

### **TERESA DEVLIN, DIRECTOR OF SAFEGUARDING**

Has a background in social science, social studies and psychology, and an advanced diploma in child protection. She has extensive experience in child protection management and family support, both at the levels of senior management and in the specific areas of risk assessment and care planning. Appointed Director of Safeguarding in 2008.

### **SR COLETTE STEVENSON, DIRECTOR OF PROFESSIONAL STANDARDS**

A Presentation Sister, involved in child protection work within the Church since 1995, when she became Director of the CORI Child Protection Office. Previously she worked as a teacher and later in retreat work. She is a qualified marriage and family therapist. She recently retired from the National Office as Director of Professional Standards but continues to volunteer her services.

### **NIAL MOORE, TRAINING MANAGER**

Completed his Masters in Criminology whilst working in various roles within the office of the Northern Ireland Commissioner for Children and

Young People. Has over eight years' experience facilitating professionals, coordinating teams and working directly with children, young people and vulnerable adults. Currently completing his doctorate at Queen's University in Belfast, examining how children's rights and particularly the right to a voice are respected by adults in authority. Appointed 1 February 2013.

**ANN DOYLE ADMINISTRATOR**

**IMELDA ASHE ADMINISTRATOR**

**LOUISE MONAGHAN TRAINING ASSOCIATE**

**SANDRA NEVILLE TRAINING ASSOCIATE**

## OTHER CORPORATE INFORMATION

The members of the Board comprise the directors of Coimirce, a company limited by guarantee without a share capital (Company No. 465899). The members of Coimirce comprise nominees of each of the Episcopal Conference of Irish Bishops, Conference of Religious of Ireland (CORI) and the Irish Missionary Union (IMU).

The registered office and address of Coimirce is New House, Maynooth, Co. Kildare.

**COMPANY SECRETARY ANNE YOUNG**

**WEBSITE ADDRESS [WWW.SAFEGUARDING.IE](http://WWW.SAFEGUARDING.IE)**



## Objectives for 2013

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Three primary objectives for the Board for 2013 are:

1. Continuation of the Review Programme of dioceses, religious institutes and societies of apostolic life with the aim of substantially completing the current programme before end 2014.
2. Continuation of the work in respect of the Standards and Guidance Document for the Catholic Church in Ireland ('Guidelines'):
  - Their revision to ensure increasing effectiveness
  - The formulation of additional policies in certain identified areas.
3. Continuation of the implementation of the National Training Strategy and Support Programme, together with the implementation of specific training needs identified through the experiences of the Review Programme.



## APPENDICES

### APPENDIX 1

#### Figures for Parishes, Catholic Population and Churches in Ireland, 2012

	PARISHES	CATHOLIC POPULATION	CHURCHES
ARMAGH	61	237,141	150
DUBLIN	199	1,199,000	247
CASHEL	46	82,275	84
TUAM	56	121,812	131
ACHONRY	23	34,826	48
ARDAGH <sup>1</sup>	41	71,806	80
CLOGHER <sup>1</sup>	37	84,384	85
CLONFERT <sup>1</sup>	24	36,000	47
CLOYNE	46	156,544	107
CORK AND ROSS <sup>1</sup>	68	220,000	124
DERRY	50	242,505	104
DOWN AND CONNOR	87	337,347	150
DROMORE <sup>1</sup>	22	63,400	48
ELPHIN	37	70,450	90
FERNS	49	100,647	101
GALWAY	39	105,561	71
KERRY <sup>1</sup>	53	139,525	111
KILDARE AND LEIGHLIN	56	219,817	117
KILLALA	22	39,715	48
KILLALOE	58	117,296	133
KILMORE	35	62,438	95
LIMERICK	60	184,340	94
MEATH <sup>1</sup>	69	242,000	149
OSSORY	42	85,230	89
RAPHOE	33	81,265	71
WATERFORD AND LISMORE	45	148,267	85
TOTALS <sup>2</sup>	1,358	4,483,591	2,659

#### NOTES:

1. Data unchanged from *Irish Catholic Directory 2012*.
2. Total estimates only.

Source: Diocesan returns, *Irish Catholic Directory 2013*, Veritas Publications, 2013.

## APPENDIX 2

### Number of Priests and Religious, 2012

	ACTIVE IN DIOCESE <sup>1</sup>	OTHERS <sup>2</sup>	RELIGIOUS ORDERS		
			CLERICAL	BROTHERS	SISTERS
ARMAGH	98	30	57	13	286
DUBLIN	283	137	809	213	2,347
CASHEL	82	5	52	13	132
TUAM	75	33	7	11	197
ACHONRY	33	9	1	0	46
ARDAGH <sup>3</sup>	58	13	5	9	190
CLOGHER <sup>3</sup>	73	8	3	2	134
CLONFERT	37	5	18	0	93
CLOYNE	94	37	0	0	194
CORK AND ROSS <sup>3</sup>	117	30	141	36	580
DERRY	82	27	6	6	92
DOWN AND CONNOR	116	50	56	32	192
DROMORE	27	18	7	3	134
ELPHIN	46	12	7	0	106
FERNS	88	26	17	6	146
GALWAY	48	23	41	18	220
KERRY <sup>3</sup>	68	35	10	5	292
KILDARE AND LEIGHLIN	95	20	93	54	380
KILLALA <sup>3</sup>	47	18	4	3	54
KILLALOE	89	25	16	23	180
KILMORE	64	19	7	1	50
LIMERICK <sup>3</sup>	89	31	52	15	305
MEATH <sup>3</sup>	109	19	102	20	163
OSSORY	62	18	20	36	210
RAPHOE	64	17	10	3	46
WATERFORD AND LISMORE	66	22	52	36	305
TOTALS <sup>4</sup>	2,110	687	1,593	538	7,074

#### NOTES:

1. Diocesan priests only.
2. Priests of the diocese retired, sick, on study leave, or working in other dioceses in Ireland and abroad. Details are listed under the diocese.
3. Data unchanged from the *Irish Catholic Directory 2012*.
4. Totals estimates only.

Source: Diocesan returns, *Irish Catholic Directory 2013*, Veritas Publications, 2013.

